

The Middle Georgia Employer Committee Notice of Federal Complete Compliance Poster Availability

Update Alert!

The Federal Government has created a **NEW** mandatory labor law poster that will be effective on **March 10, 2005**. The new poster covers USERRA, the *Uniform Services Employment and Reemployment Rights Act*. **ALL** employers must display this USERRA notice, regardless of industry or number of employees.

The Federal government now requires that most businesses conspicuously display **SIX** different labor law posters. Instead of acquiring six individual posters to meet the requirements of the Federal government, you can purchase one poster that includes all six components and still be in compliance with government standards.

Progressive Business Compliance has produced an affordable Six-in-One Poster.



- ✓ **Easy to read**
- ✓ **Convenient**
- ✓ **Affordable**

6 Mandatory federal posters in one convenient place!

The Federal Complete Compliance Poster includes all of these posting requirements:

- 1. USERRA Notice** - covers the Uniform Services Employment and Reemployment Rights Act, which protects the employment and benefits rights of workers in the military.
- 2. Equal Employment Opportunity** - provides information concerning the laws and procedures for filing complaints of violations of the laws with the Office of Federal Contract Compliance Programs. (OFCCP)
- 3. Occupational Safety and Health (OSHA)** - informs employees of the protections of the Occupational Safety and Health Act and its amendments.
- 4. Fair Labor Standards Act (minimum wage)** - You are required to display this poster and its contents that are prescribed by the Wage and Hour Division of the Department of Labor.
- 5. Polygraph Protection** - explains the Polygraph Protection Act on its promises as prescribed by the Secretary of Labor.
- 6. Family and Medical Leave** - informs employees how to file a complaint and summarizes the major provisions. This must be posted even if there are no eligible employees.

The **Middle GA Employer Committee** will receive a small commission on each sale of the poster if customers will give this **CODE NUMBER: AN060114** when ordering. The price is \$15.95 per poster plus a UPS shipping charge of \$5 or \$6 based on where the customer is located. Please support the Middle Georgia Employer Committee. **Call (800) 226-2327 to place your order.** Again, make sure you use the Code Number to help support the Middle Georgia Employer Committee.

Thank You for your support!